

YOUR FUTURE IN EARLY CARE AND EDUCATION



Start or continue to build your career in Child Care with the Montana Registered Apprenticeship Certified Pre-Apprenticeship and Registered Apprenticeship programs.

Child Development Associate (CDA) Registered Apprenticeship

What it is

A one-year program combining online learning, on-the-job experience, and completion of a Child Development Associate (CDA) certificate.

Who it is for

Individuals working in child care settings

Child Development Associate (CDA) Pre-Apprenticeship

What it is

A structured program that helps high school students earn a Child Development Associate (CDA) certificate through CTE or dual-enrollment coursework.

Who it is for

High school students age 16+

Employee Benefits

Structured on-the-job training lets you earn while you learn and grow into a confident, qualified child care professional.

- Support young children and their families
- Training matched to child development foundations
- Experience is guided by expert mentors
- Path to Certification—work toward the Child Development Associate (CDA) in early childhood education.

Employer Benefits

With structure and support, employee(s) can earn recognized credentials that elevate quality and care in daily practice.

- Build a skilled team by helping employees learn and apply high-quality child care practices.
- Attract and retain talent by supporting employee career growth
- Support for success with on-demand assistance from the Early Childhood Services Bureau and the Early Childhood Project



ChildCareTraining
Early Childhood Online Education



Montana Department of
LABOR & INDUSTRY



Contact

To learn more about the Registered Apprenticeship Program visit:
mtecp.org/incentive-program

